



## **ACPOHE membership Structure**

### **Suggested / proposed changes to the ACPOHE membership**

On the back of information presented at the ACPOHE study day in April 2018, it was decided that further information would need to be provided to membership on what the proposed changes would be, reasons behind the changes and how this process would work and be implemented.

This document lays out what the current structure looks like, current benefits and fees and the proposed changes and additional benefits associated with this for members.

### **Why change the current structure?**

- 1) The overall aim is to improve the quality, skills and competency within Occupational Health Physiotherapy and ensure all members have a basic skill set to be able to work within this specialism.
- 2) Promote the profession within this speciality.
- 3) Raise the bar.
- 4) Become more aligned to other Occupational Health Professional memberships and organisations.

**Current membership structure and fees:**

Membership Type	Description	Benefits	Cost (as of Sept 2018)
<p><b>Standard Membership</b></p>	<p>Open to members of the Chartered Society of Physiotherapy who have an interest in Occupational Health. Most members begin as normal members and then work towards Registered membership.</p>	<ul style="list-style-type: none"> <li>• Receive monthly ACPOHE e-newsletters</li> <li>• Receive the ACPOHE journal</li> <li>• Access to the Member Zone of the ACPOHE website. This contains:               <ul style="list-style-type: none"> <li>• Guidance documents</li> <li>• Resources to support CPD, including reading list and links</li> </ul> </li> <li>• ACPOHE annual pay and grading scales</li> <li>• Recent ACPOHE journals</li> <li>• Lists of relevant educational opportunities in the UK</li> <li>• Reduced rates for ACPOHE courses and conferences</li> <li>• Access to regional CPD groups.</li> <li>• Advice on request for issues within the fields of Occupational Health and Ergonomics.</li> <li>• Benefit from the work of ACPOHE in promoting occupational health physiotherapy to employers, other health care professionals and the general public.</li> <li>• Right to vote on ACPOHE matters and self- nominate to hold office on ACPOHE Executive committee</li> </ul>	<p><b>£50 per annum</b></p>

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<p><b>Corporate Membership</b></p>	<p>It is for larger organisations that employ 5 or more members of the CSP who have an interest in occupational health and gives a 20% discount. However, organisations taking corporate membership will need to demonstrate that they have achieved or are working towards SEQOHS accreditation.</p>	<p>Same benefits as a standard member.</p>	<p><b>£40 (with 20% discount) per annum</b></p>
<p><b>Registered Membership</b></p>	<p>Open to all ACPOHE members who demonstrate a recognised level of expertise within occupational health. Currently, the requirement is level B of the ACPOHE competency framework. This can be done via x3 routes. Route 1: Educational achievement Route 2: Short Course and case study route Route 3: In depth case studies assignment route</p>	<p>Same benefits as a standard member <b>plus:</b></p> <ul style="list-style-type: none"> <li>• Recognition of extended knowledge and skills</li> <li>• Status flagged on Find a physio</li> <li>• Use of Badge and logo</li> <li>• State you are Reg. Mem ACPOHE</li> <li>• Eligible to apply to become mentors/ Tutors</li> <li>• SEQOHS accreditation process</li> <li>• Tenders/ New business</li> </ul>	<p><b>£50 per annum</b></p>

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<p><b>International membership</b></p>	<p>Open to qualified physiotherapists working and registered by their governing body in other countries and to CSP members working abroad.</p>	<p>Same benefits as a standard member, but does not include the right to vote on ACPOHE matters and nominate yourself to hold office on the ACPOHE executive committee</p>	<p><b>£50 per annum</b></p>
<p><b>Associate Membership</b></p>	<p>Available to qualified health professionals working in the field of occupational health and ergonomics including (but not limited to) occupational therapists, registered general nurses, occupational physicians, graduate ergonomists, Chiropractors and student physiotherapists - such membership being at the Executive's discretion. Associate members must have equivalent professional membership.</p>	<p>Same benefits as a standard member, but does not include the right to vote on ACPOHE matters and nominate yourself to hold office on the ACPOHE executive committee</p>	<p><b>£50 per annum</b></p>

**Proposed new structure: To be introduced from Jan 2019 if accepted by membership**

Membership Type	Description	Benefits	Cost (as of Jan 2019)
<p><b>Standard Membership</b> <b>This would remain the same</b></p>	<p>Open to members of the Chartered Society of Physiotherapy who have an interest in Occupational Health. Most members begin as standard members and would then work towards technical and then Registered membership.</p>	<ul style="list-style-type: none"> <li>• Receive monthly ACPOHE e-newsletters</li> <li>• Receive the ACPOHE journal.</li> <li>• Access to the Member Zone of the ACPOHE website. This contains:               <ul style="list-style-type: none"> <li>• Guidance documents</li> <li>• Resources to support CPD, including reading list and links</li> <li>• ACPOHE annual pay and grading scales</li> <li>• Recent ACPOHE journals</li> <li>• Lists of relevant educational opportunities in the UK</li> <li>• Reduced rates for ACPOHE courses and conferences</li> <li>• Access to regional CPD groups.</li> <li>• Advice on request for issues within the fields of Occupational Health and Ergonomics.</li> </ul> </li> <li>• Benefit from the work of ACPOHE in promoting occupational health physiotherapy to employers, other health care professionals and the general public.</li> <li>• Right to vote on ACPOHE matters and self- nominate to hold office on ACPOHE Executive committee</li> </ul> <p><b>Additional benefits:</b></p> <ul style="list-style-type: none"> <li>• Free access to complete the new ACPOHE OH Essentials E – learning Module 1 an introduction to occupational health and Module 2 Report writing and completion of Fitness for work reports.</li> </ul>	<p>Remain <b>£50 per annum</b></p> <p>This would be for new members and existing members to complete at renewal date.</p>

<p><b>Corporate Membership</b> <b>This would remain the same</b></p>	<p>It is for larger organisations that employ 5 or more members of the CSP who have an interest in occupational health and gives a 20% discount. However, organisations taking corporate membership will need to demonstrate that they have achieved or are working towards SEQOHS accreditation.</p>	<p>Same benefits as a standard member.</p> <p><b>Additional Benefits:</b></p> <ul style="list-style-type: none"> <li>Free access to complete the new ACPOHE OH Essentials E – learning Module 1 an introduction to occupational health and Module 2 Report writing and completion of Fitness for work reports.</li> </ul>	<p>Remains <b>£40 (with 20% discount) per annum</b></p> <p>This would be for new members and existing members to complete at renewal date.</p> <p>If a Corporate member becomes a technical or Registered member they would have the same discount applied.</p>
<p><b>Technical membership</b> <b>This is the introduction of a new level of Membership</b></p>	<p>Requirement will be, to already be a Standard member of ACPOHE and then completion of the OH Essential course modules 3-9 either through the face to face course or E- learning modules, to be able to demonstrate level B competency against the ACPOHE framework.</p> <p>Those who can demonstrate they have already completed the Introduction to OH course would automatically gain Technical membership status and have access to the on-line training modules.</p>	<p><b>Same benefits as a standard member.</b></p> <p><b>Additional benefits:</b></p> <ul style="list-style-type: none"> <li>Recognition of extended knowledge and skills.</li> <li>Status flagged on find a physio</li> <li>State you are a Tech. mem ACPOHE</li> <li>Use of badge and logo</li> <li>Access to the on-line training modules.</li> <li>Module 1: Introduction to Occupational Health</li> <li>Module 2: Report Writing and the Fit note</li> <li>Module 3: Law and Occupational Health</li> <li>Module 4: Occupational Epidemiology</li> <li>Module 5: Understanding Behaviour at Work</li> <li>Module 6: Risk Assessment and Management</li> <li>Module 7: Workplace Health Promotion</li> <li>Module 8: Assessment of Fitness for Work</li> <li>Module 9: Return to Work Planning and Guidance</li> </ul>	<p>Annual Membership fee once Technical membership gained will <b>remain at £50</b></p> <p>Fee for the <b>E- Learning on line course £250</b> including hour marking of assignment.</p> <p>Fee for <b>3-day face to face course £455</b></p>

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	<p>Members would have to provide their certificate along with evidence of passing the post course assignment. Apart from those who completed this prior to 2011.</p>		
<p><b>Registered Membership</b> <b>This would have an additional Appraisal Route 4 added.</b></p>	<p>This will still be open to all standard or technical ACPOHE members who demonstrate a recognised level of expertise within occupational health. This will be the equivalent of level C instead of level B due to the introduction of the technical level of membership. The following routes will still be available but there will also be the addition of a further Route 4. Route 1: Educational Achievement Route 2: Short Course and case study route Route 3: In depth case studies assignment route Route 4: Appraisal Process</p> <p>Those who are already Registered members would have access to the on-line training modules.</p>	<p><i>Same benefits as a standard member.</i></p> <p><b>Additional Benefits:</b></p> <ul style="list-style-type: none"> <li>• Recognition of advanced knowledge and skills</li> <li>• Status flagged on Find a physio</li> <li>• Use of Badge and logo</li> <li>• State you are Reg. Mem ACPOHE</li> <li>• Eligible to apply to become mentors/ Tutors</li> <li>• SEQOHS accreditation process</li> <li>• Tenders/ New business</li> <li>• Access to on line training modules:</li> <li>• Module 1: Introduction to Occupational Health</li> <li>• Module 2: Report Writing and the Fit note</li> <li>• Module 3: Law and Occupational Health</li> <li>• Module 4: Occupational Epidemiology</li> <li>• Module 5: Understanding Behaviour at Work</li> <li>• Module 6: Risk Assessment and Management</li> <li>• Module 7: Workplace Health Promotion</li> <li>• Module 8: Assessment of Fitness for Work</li> <li>• Module 9: Return to Work Planning and Guidance</li> </ul>	<p>Remains <b>£50 per annum</b></p>

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<p><b>International membership</b> This would remain the same</p>	<p>See International membership as above</p>	<p>Same benefits as a Standard member, but does not include the right to vote on ACPOHE matters and nominate yourself to hold office on the ACPOHE executive committee</p> <p><b>Additional benefits:</b></p> <ul style="list-style-type: none"> <li>Free access to complete the new ACPOHE OH Essentials E – learning Module 1 an introduction to occupational health and Module 2 Report writing and completion of Fitness for work reports.</li> </ul>	<p>Remains £50 per annum</p>
<p><b>Associate Membership</b> This would remain the same</p>	<p>See Associate membership as above</p>	<p>Same benefits as a Standard member, but does not include the right to vote on ACPOHE matters and nominate yourself to hold office on the ACPOHE executive committee</p> <p><b>Additional benefits:</b></p> <ul style="list-style-type: none"> <li>Free access to complete the new ACPOHE OH Essentials E – learning Module 1 an introduction to occupational health and Module 2 Report writing and completion of Fitness for work reports.</li> </ul>	<p>Remains £50 per annum</p>